# ATS 401(K) PLAN & TRUST (THE "PLAN") PLAN ID: 019385 As of 08/02/12

# **IMPORTANT NOTICE**

# Plan and Investment-Related Information Including Investment Option Performance History, Fees and Expenses

The following information is being provided to you by, or at the direction of, your Plan Fiduciary to help provide you with important disclosures and information regarding any Plan account you may maintain.

Please note that nothing in this Notice is intended to serve as a substitute for investment, fee and expense information that may be available to you in a summary plan description, prospectus, or in other disclosure materials. Before making any investment decisions regarding your account, you should review all information available to you and not rely solely upon the information contained in this Notice.

In addition, please be mindful that:

- An investment's past performance is no guarantee of future results.
- To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio.
- Fees and expenses are only one of several factors you should consider when making investment decisions. For more information and an example demonstrating the long-term effect of fees and expenses, please visit: http://www.dol.gov/ebsa/publications/undrstndgrtrmnt.html.

Please review this information carefully, and note that no other action on your part is required at this time. However, if you would like to enroll or make changes to your account, simply log-in to **www.thehartford.com/retirementplans/access** at any time, or call the Participant Service Center at **1-888-547-1405**. Representatives are available Monday through Friday, 8:00 a.m. – 8:00 p.m. Eastern Time.

Your Plan Sponsor can provide you with the following additional information regarding your Plan, upon your request:

- Copies of prospectuses (or any short-form or summary prospectuses, or similar documents) relating to your Plan's investment options.
- Copies of any financial statements or reports, such as statements of additional information, shareholder reports and similar materials relating to your Plan's investment options to the extent such materials are provided to the plan.
- A statement of the value of a share or unit of each investment option in your Plan, as well as the date of the valuation.
- A list of the assets comprising the portfolio of each investment option which constitute Plan assets and the value of each such asset (or the proportion of the investment which it comprises).

If you'd like any additional information or have any questions about this notice, please contact your Plan Sponsor. Contact information: ATS 401(K) PLAN & TRUST, 10375 RICHMOND, SUITE 1180, HOUSTON TX 77042.

#### **GETTING STARTED**

Below is a Notice Summary that will help you navigate the information provided in this document. An investment Glossary of Terms is available at the following website: www.thehartford.com/retirementplans/access

# **Notice Summary**

## Part I:

General Plan information, including:

- Your right to direct investments in your Plan account
- Restrictions that may apply to your investment direction
- Exercising voting, tender and other rights
- The Plan's investment options
- The Plan's administrative fees and expenses
- The Plan's individual fees and expenses

#### Part II:

Plan Investment Option Information, including, where applicable:

- The fees and expenses charged for each investment option in the Plan
- Historical and benchmark performance for any Plan variable return investment options
- Any restrictions applicable to any investment option
- Rate, term, and adjustment information for any Plan fixed return investment options
- Objectives/goals and pricing information for any Plan annuity options

# **PARTI**

#### **GENERAL PLAN INFORMATION**

# Your right to direct investments in your Plan account

• You may direct your contributions into the investment options available through the Plan, subject to the terms of your Plan and the limitations and restrictions described in this notice. Please refer to your Summary Plan Description or contact your Plan Sponsor.

# Restrictions that may apply to your investment direction

You may change how contributions to your account are invested on any day the New York Stock Exchange is open for business, subject to the terms of your Plan and the limitations and restrictions described in this notice, including any restrictions described in the investment performance and fees section of this Notice. Please note that, if you initiate in excess of 20 exchanges among the investment options offered in the plan during a calendar year, you must submit any subsequent changes using the form provided by The Hartford. Note: the 20-exchange limit does not apply to Fund exchanges that occur automatically as part of an asset allocation or Dollar Cost Averaging program that operates pursuant to your plan's recordkeeping system. Reallocations made based on a Fund merger or liquidation also do not count toward this transfer limit. Additionally, changes your plan sponsor or other plan fiduciary make to your plan's Fund line-up do not count towards this transfer limit.

# Exercising voting, tender and other rights

• Voting, Tender and Similar Rights - Generally, any voting, tender or similar rights regarding the investment options available through your Plan will be exercised by your Plan Sponsor, or your Plan Sponsor's designee. Certain exceptions may apply; if your Plan Sponsor, or its designee, receives materials relating to the exercise of voting, tender or similar rights that are passed through to you, the Plan presently intends to provide them to you. You will generally have the ability to exercise voting, tender or similar rights, regarding any investments in a self-directed brokerage account. If your plan offers Company Stock, you have the right to exercise any voting, tender or similar rights on company common stock credited to your Plan account. If applicable, you will receive proxy, tender or exchange materials along with further instructions, which you must follow in order to exercise any voting, tender or similar rights.

#### The Plan's investment options

• The Plan provides investment options into which you can direct your contributions. The investment performance and fees section of this document lists these investment options and provides information regarding each alternative. A copy of this document, including the chart comparing investment options, is available on the Web site or can be obtained by contacting your Plan Sponsor.

# THE PLAN'S ADMINISTRATIVE FEES AND EXPENSES:

The Plan pays certain outside service providers for Plan administrative services, such as legal, trustee/custodial accounting and recordkeeping services. The funds for the payment of such service expenses may be deducted from individual Plan accounts, unless the Plan Sponsor elects, at its own discretion, to pay for some or all of the Plan's administrative service expenses through non-Plan assets. The cost for these expenses may vary from year to year and is based on a variety of factors.

As of the date of these materials, the Plan administrative fees and expenses listed below may be deducted from Plan accounts as applicable. Your quarterly account statement will show any administrative fees charged to your account. To the extent that any other applicable Plan administrative expenses are not charged against forfeitures, paid by the employer, or reimbursed by a third party, the Plan may charge such expenses on a pro rata (i.e., based on the relative size of each participant account), or per capita basis (i.e., a flat fee assessed against each individual account).

Please note: The fees listed below are shown as full dollar amounts, as a percentage of your account balance, or, if applicable, as a dollar amount per each investment option you select. In addition, any applicable fee minimums or maximums associated with a particular charge will be displayed below. All fees and expenses are displayed as charges on an annualized basis (unless otherwise indicated below in the Charge Frequency column) and subject to change at any time. All fees actually deducted from your account during a particular Plan quarter will be reflected and identified on your Plan's quarterly account statement.

Please also note that, if your Plan permits participant loans, it is possible that information regarding certain charges associated with participant loans that are deducted from individual accounts may be incorrectly appearing in this section, instead of in the section regarding "The Plan's Individual Fees and Expenses." Similarly, information regarding certain charges associated with participant paper enrollment elections and, for plans with a Self Directed Brokerage Account ("SDBA") feature, a participant's election to use the SDBA feature may also be incorrectly appearing in this section, instead of in the section regarding "The Plan's Individual Fees and Expenses." Please refer to the below chart, as well as the section regarding "The Plan's Individual Fees and Expenses" to review any applicable fees and expenses associated with taking a participant loan, electing to enroll by paper or electing to use a SDBA feature.

Type of Plan Administrative Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency	Allocation
PARTICIPANT FEE	\$1.88	N/A	N/A	Flat Dollar per Transaction	Quarterly	
LOAN MAINTENANCE FEE	\$4.00	N/A	N/A	Flat Dollar per Loan	Quarterly	

For further information or detail regarding any fees described as "Ad Hoc or miscellaneous fees" on your statement, you may contact the Participant Service Center or your plan sponsor.

### THE PLAN'S INDIVIDUAL FEES AND EXPENSES:

The Plan assesses certain fees against individual participant accounts, rather than against the Plan as a whole, when individual participants initiate certain transactions or utilize certain plan services. These fees may arise from, among other items, a participant's use of a feature available under the Plan (e.g., participant loans, exercising withdrawal/distribution rights), the addition of a service (e.g., investment advice or brokerage window services), or the application of applicable law (e.g., processing a domestic relations order issued by a court). The following list includes the individual participant fees and expenses that could be charged to you, based on your usage. Your quarterly account statement will show any individual fees charged to your account. In addition, buying, selling or holding some investments may result in charges to an individual account, such as sales charges or redemption fees. For information regarding such investment-related fees and expenses, please refer to the investment performance and fees section of this Notice.

Please note: The fees listed below are shown as full dollar amounts, as a percentage of your account balance, or, if applicable, as a dollar amount per each investment option you select. In addition, any applicable fee minimums or maximums associated with a particular charge will be displayed below. All fees and expenses are displayed as charges on an annualized basis (unless otherwise indicated below in the Charge Frequency column) and subject to change at any time. All fees actually deducted from your account during a particular Plan quarter will be reflected and identified on your Plan's quarterly account statement.

Please also note that, if your Plan permits participant loans, it is possible that information regarding certain charges associated with participant loans that are deducted from individual accounts may be incorrectly appearing in the above-section regarding "The Plan's Administrative Fees and Expenses" instead of in this section. Similarly, information regarding certain charges associated with participant paper enrollment elections and, for plans with a Self Directed Brokerage Account ("SDBA") feature, a participant's election to use the SDBA feature may also be incorrectly appearing in the section directly above regarding "The Plan's Administrative Fees and Expenses," instead of in this section. Please refer to the below chart, as well as the above section regarding "The Plan's Administrative Fees and Expenses" to review any applicable fees and expenses associated with taking a participant loan, electing to enroll by paper or electing to use a SDBA feature.

#### Withdrawal/Distribution Fee

Described and listed below are any fees associated with taking a withdrawal or distribution from your Plan account.

	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None		N/A	N/A	Not Available	Not Available

# Loan Fee

Described and listed below are any fees associated with taking a loan from your Plan account.

Loan Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None		N/A	N/A	Not Available	Not Available

# **Qualified Domestic Relations (QDRO) Fee**

Described and listed below are any fees associated with the processing of any Domestic Relations Order (DRO) issued by a court with respect to the assets maintained in your Plan account.

Qualified Domestic Relations (QDRO) Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None .		N/A	N/A	Not Available	Not Available

# **Guidance and Advice Fee**

Described and listed below are any fees associated with any investment guidance or investment advice services available through your Plan.

Guidance and Advice Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None		N/A	N/A	Not Available	Not Available

# **Managed Account Fee**

Described and listed below are any fees associated with any investment management services available through your Plan.

Managed Account Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None		N/A	N/A	Not Available	Not Available

#### Other Fee

Described and listed below are any other fees associated with your Plan, its services and features.

Other Fee	Fee Amount/Percentage	Minimum	Maximum	Calculation Method	Charge Frequency
None		N/A	N/A	Not Available	Not Available

# **PART II**

# YOUR PLAN'S INVESTMENT OPTIONS 06/30/12

## INTRODUCTION:

The table appearing in Part II is intended to provide you with information regarding the investment options in your Plan, including information regarding investment performance history, fees and expenses, and any investment restrictions applicable as of the date of this material. For your Plan's variable return investment options, we have additionally provided benchmark information against which each investment option's performance can be compared.

Fees and expenses are among many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, fits with your personal circumstances and will help you achieve your investment goals.

The performance data shown represents past performance and is no guarantee of future results. The investment return and principal value of an investment may fluctuate so that when shares/units are redeemed they may be worth more or less than their original cost. Current performance may vary from the performance data quoted.

You may obtain additional information about your Plan's investment options, including updated performance data, portfolio turnover rates, principal strategies, goals and objectives, and a glossary of commonly-used investment terms, by logging in to your Plan account at the following website: www.thehartford.com/retirementplans/access.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement Plan account. Visit the Department of Labor's Website for an example showing the long-term effect of fees and expenses at <a href="http://www.dol.gov/ebsa/publications/401k">http://www.dol.gov/ebsa/publications/401k</a> employee.html.

To request additional information regarding your Plan, or to obtain a free paper copy of these materials or any Plan information provided online, please contact your Plan Sponsor.

# **VARIABLE RETURN INVESTMENT OPTIONS**

The table below focuses on investment options that do not have a fixed or stated rate of return.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate so that an investor's shares/units, when redeemed, may be worth more or less than their original cost. Please visit www.thehartford.com/retirementplans/access or call The Hartford at 1-888-547-1405 to obtain performance data current to the most recent month-end.

#### As of 06/30/12

ASSET CLASS Fund Name Morningstar Category	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	Total Gross Annual Expense Ratio <sup>3</sup>		Inve	Inception Date		
BOND			As a % Per \$	1000 invested	Averaç 1 Yr.	ge Annual Re 5 Yr.	turn <sup>5</sup> 10 Yr./ Since Inception	
PIMCO TOTAL RETURN A	0.85%	1.05%	1.90%	\$19.00	5.44%	7.63%	5.39%	05/11/87
Intermediate-Term Bond								
Barclays US Govt/Credit 5-10 Yr TR USD					11.03%	8.57%	6.89%	N/A
Fees and Restrictions: <sup>6</sup> N/A								V-1-1/4.2-10.
GOLDMANSACHS GOVERNMENT INCOME A	0.99%	1.05%	2.04%	\$20.40	5.14%	4.64%	3.62%	02/10/93
Intermediate Government					** 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1		***************************************	
Barclays US Government TR USD					8.32%	6.64%	5.36%	N/A
Fees and Restrictions: 6 N/A								

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	Gross inual se Ratio <sup>3</sup>	Investment Option Performance <sup>4</sup>			Inception Date
BOND			As a % Per \$1000 invested		Averaç 1 Yr.	ge Annual Rett 5 Yr.	urn5 10 Yr./ Since Inception	- 1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (
HARTFORD TOTAL RET BOND HLS IB	0.74%	1.05%	1.79%	\$17.90	6.39%	4.25%	4.23%	08/31/77
Intermediate-Term Bond								
Barclays US Govt/Credit 5-10 Yr TR USD					11.03%	8.57%	6.89%	N/A
Fees and Restrictions: 6 N/A								
LORD ABBETT BOND DEBENTURE P	1.07%	1.05%	2.12%	\$21.20	3.64%	5.19%	6.60%	04/01/71
Multisector Bond								

Corporate bonds, U.S. Treasury bills and U.S. government bonds will fluctuate in value, and the return of principal is not guaranteed if sold before maturity.

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ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	Total Gross Investment Option Annual Performance <sup>4</sup> Expense Ratio <sup>3</sup>			Investment Option Performance <sup>4</sup>	
ASSET ALLOCATION/DALANC			As a % Per \$1000 invested		Average Annual Return <sup>5</sup> 1 Yr. 5 Yr. 10 Yr./ Since Inception			
ASSET ALLOCATION/BALANC	JEU					· · · · · · · · · · · · · · · · · · ·		
ALLIANCEBERNSTEIN BAL SHARES A	1.08%	1.05%	2.13%	\$21.30	5.20%	0.27%	4.42%	06/08/32
Moderate Allocation								
Morningstar Moderately Aggr Target Risk					-1.39%	1.36%	7.09%	N/A
Fees and Restrictions: 6 N/A						· · · · · · · · · · · · · · · · · · ·		
Asset Allocation doesn't ensure a pr	rofit or protect against loss.						·	
LARGE-CAP								
PUTNAM EQUITY INCOME A	1.12%	1.05%	2.17%	\$21.70	-1.22%	-0.72%	4.80%	06/15/77
Large Value								
Russell 1000 Value TR USD					3.01%	-2.19%	5.28%	N/A
Fees and Restrictions: 6 N/A								

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	l Gross inual se Ratio <sup>3</sup>	Investment Option Performance <sup>4</sup>		Inception Date	
LARGE-CAP			As a % Per \$1000 invested		Avera 1 Yr			
JANUS FORTY S	1.18%	1.05%	2.23%	\$22.30	3.40%	1.06%	5.77%	05/01/97
Large Growth			<u> </u>					
Russell 1000 Growth TR USD					5.76%	2.87%	6.03%	N/A
FEDERATED CAPITAL APPRECIATION A	1.37%	1.05%	2.42%	\$24.20	-2.39%	-2.99%	2.30%	01/01/77
Large Blend								
Russell 1000 TR USD  Fees and Restrictions: 6 N/A		·			4.37%	0.39%	5.72%	N/A
DAVIS NEW YORK VENTURE A	0.89%	1.05%	1.94%	\$19.40	-1.74%	-3.50%	4.12%	02/17/69
Large Blend				<del>-</del>				
Russell 1000 TR USD					4.37%	0.39%	5.72%	N/A
Fees and Restrictions: 6 N/A					4.07 /0	0.3976	J.1 Z 70	IN/A

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	Total Gross Annual Expense Ratio <sup>3</sup> As a % Per \$1000 invested		Inve F	Inception Date		
LARGE-CAP					Average Annual Return <sup>5</sup> 1 Yr. 5 Yr. 10 Yr./ Since Inception			
HARTFORD INDEX HLS IB	0.58%	1.05%	1.63%	\$16.30	3.82%	-1.32%	3.64%	05/01/87
Large Blend								
Russell 1000 TR USD		-			4.37%	0.39%	5.72%	N/A
Fees and Restrictions: <sup>6</sup> N/A								W
EATON VANCE DIVIDEND BUILDER A	1.09%	1.05%	2.14%	\$21.40	1.62%	-3.11%	7.68%	12/18/81
Large Blend								
Russell 1000 TR USD				<u> </u>	4.37%	0.39%	5.72%	N/A
Fees and Restrictions: 6 N/A								

Stocks fluctuate in value and are subject to more risk than bonds or money market investments. Shares, when redeemed, may be worth more or less than their original cost.

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	Ar	l Gross inual se Ratio <sup>3</sup>		stment Op erformand		Inception Date
MID-CAP			As a % Per	\$1000 invested	Averaç 1 Yt.	ge Annual Ref 5 Yr.	turn <sup>5</sup> 10 Yr./ Since Inception	
INVESCO MID CAP CORE EQUITY A	1.19%	1.05%	2.24%	\$22.40	-9.12%	-0.42%	4.84%	06/09/87
Mid-Cap Blend				******				<del>/ \</del>
S&P MidCap 400 TR					-2.33%	2.55%	8.21%	N/A
Fees and Restrictions: <sup>6</sup> N/A								
ALLIANZ MID-CAP VALUE A	1.26%	1.05%	2.31%	\$23.10	-4.84%	-1.53%	4.10%	04/18/88
Mid-Cap Value								
Russell Mid Cap Value TR USD					-0.37%	-0.13%	8.17%	N/A
Fees and Restrictions: 6 N/A				<del></del>				

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	Gross nual se Ratio <sup>3</sup>		stment Opt erformance		Inception Date
			As a % Per \$	1000 invested	Averaç 1 Yr.	ge Annual Retu 5 Yr.	ım <sup>5</sup> 10 Yr./ Since Inception	
MID-CAP	vertit för en skeldatil dötte ut föld i har skabakar eftir mig e Harfysf		的。如此的1940年以中,中国第二次。 1	undictal language of the second	A photos 20% (AB MER MER M		eer land jot ja helikking angled ji Tidah	· 전 일반별학교인 시험학교학 본 · 1
FRANKLIN BALANCE SHEET INVEST A	0.96%	1.05%	2.01%	\$20.10	-7.51%	-4.98%	4.18%	04/02/90
Mid-Cap Value					<del>, , , , , , , , , , , , , , , , , , , </del>			
Russell Mid Cap Value TR USD				· · · · · · · · · · · · · · · · · · ·	-0.37%	-0.13%	8.17%	N/A
Fees and Restrictions: <sup>6</sup> N/A								
HARTFORD MIDCAP HLS IB	0.96%	1.05%	2.01%	\$20.10	-5.32%	-0.12%	7.18%	07/14/97
Mid-Cap Growth								
Russell Mid Cap Growth TR USD	)				-2.99%	1.90%	8.47%	N/A
Fees and Restrictions: 6 N/A								

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	Gross nual se Ratio <sup>3</sup>		stment Op erformanc		Inception Date
MID-CAP			As a % Per \$	1000 invested	Averaς 1 Yr.	ge Annual Retu 5 Yr.	ım5 10 Yr./ Since Inception	
LORD ABBETT MID CAP STK FD INC P	1.24%	1.05%	2.29%	\$22.90	-8.99%	-3.96%	3.94%	06/28/83
Mid-Cap Blend								
S&P MidCap 400 TR					-2.33%	2.55%	8.21%	N/A
Mid-cap stocks generally have higher	r risk and reward characteristi	ics than large compan	y stocks.	·				
INVESCO SMALL CAP GROWTH A	1.27%	1.05%	2.32%	\$23.20	-5.11%	0.98%	5.89%	10/18/95
Small Growth				<del>1</del>				
Russell 2000 Growth TR USD					-2.71%	1.99%	7.39%	N/A
Fees and Restrictions: 6 N/A								
Small-cap stocks generally have high	ner risk and reward characteri	stics than large compa	any stocks.					

ASSET CLASS Fund Name Morningstar Category Benchmark	Gross Annual Underlying Fund Expense Ratio <sup>1</sup>	Program and Administrative Charge <sup>2</sup>	An	Gross nual se Ratio <sup>3</sup>		stment Op erformanc		Inception Date
INTERNATIONAL/GLOBAL			化甲基甲烷 化甲酰乙酰 化二甲基基	31000 invested	Averag 1 Yr.	e Arinual Retu 5 Yr. S	nn5 10 Yr./ Since Inception	
TEMPLETON FOREIGN A	1.17%	1.05%	2.22%	\$22.20	-19.75%	-4.98%	3.76%	10/06/82
Foreign Large Value					-			
MSCI EAFE Value NR USD					-15.16%	-7.66%	5.29%	N/A
Fees and Restrictions: <sup>6</sup> N/A								
PUTNAM INTERNAT'L EQUITY A	1.37%	1.05%	2.42%	\$24.20	-15.90%	-9.01%	1.97%	02/28/91
Foreign Large Blend								
MSCI ACWI Ex USA NR USD					-14.57%	-4.62%	6.74%	N/A
Fees and Restrictions: 6 N/A								

Investments in international stocks involve risks associated with interest-rate and currency-exchange-rate changes as well as with market, economic, and political conditions of the countries where investments are made. There may be greater returns but also greater risks than with U.S. investments. International stocks fluctuate in value and may be worth more or less than their original cost.

<sup>\*</sup> Since inception return is used for funds fewer than 10 years old. The performance returns reflected in this chart are calculated to the inception date of the initial class of the fund. The performance returns reflected in this chart with respect to each benchmark investment are calculated to the inception date of the fund share class to which it is being compared.

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- With respect to mutual fund investment options, this expense ratio is presented as the total annual fund or class operating expenses, before waivers and reimbursements, that have been paid by the fund and stated as a percent of the fund's total net assets. With respect to investment options that are not mutual funds, the expense ratio is intended to present similar information, but may have been calculated using methodologies that differ from those used for mutual fund investment options. The Gross Annual Underlying Fund Expense Ratio presented here do not reflect the effect of the Program and Administrative Charge applicable to your Plan's Contract with The Hartford.
- 2 A Program and Administrative Expense fee is deducted on the investment options in the Plan to cover administrative services under the Plan's contract with the Hartford.
- The Total Gross Annual Expense Ratio is intended to reflect the effect of the Program and Administrative Charge applicable to your Plan's Contract with The Hartford when added to The Gross Annual Underlying Fund Expense Ratio for this investment option.
- These performance data reflect the deduction of the Program and Administrative Charge applicable to your Plan's Contract with The Hartford, but do not reflect the possible imposition of any redemption fees or charges associated with any withdrawal benefits that may be available through your Plan.
- Average annual returns are calculated as a steady compounded rate of return over the period of time indicated. Returns are historical and include change in share value and reinvestment of dividends and capital gains, if any.
- Any fees described in this section are fees paid directly from your investment in this option (e.g. redemption fees, exchange fees, account fees, purchase fees, transfer or withdrawal fees, surrender charges).

# **FIXED RETURN INVESTMENT OPTIONS**

The table below focuses on investment options that have a fixed or stated return.

Fixed Return Investment	Rate of Interest/Return	Term
FIXED ACCOUNT	3%	Quarterly

#### Fees and Restrictions:

Up to 12% of the total Fixed Account value for your Plan's contract with The Hartford can be transferred from the Fixed Account per twelve-month period or contract year, as applicable, subject to the competing fund restrictions.

Certain special rules apply to the Fixed Account investment option upon contract discontinuance. If your employer discontinues the contract and moves the plan's assets to another provider, amounts invested in the Fixed Account may be subject to a market value adjustment, which may alter the amount paid at discontinuance based on the formula set forth in the contract, or may be paid out over a set period of years as specified in the contract. Please contact your employer for more information.

# Adjustment Provisions/Minimum Guaranteed Rate:

The rate of interest displayed is the current declared rate on an annualized basis and is effective for the term shown above. Your Plan's contract also includes a current minimum guaranteed interest rate ("MGIR") of 3%. For some contracts, the MGIR is set for the life of the contract. For other contracts, the MGIR will be reset annually using the methodology described in the contract and will be subject to the contract's state of issue non-forfeiture law regarding minimum interest rates or, if no state law exists, the National Association of Insurance Commissioners (NAIC) model non-forfeiture law.

For current information regarding the specific declared and minimum interest rates, associated with this investment option for your plan and contract, please visit www.thehartford.com/retirementplans/access or contact The Hartford at 1-888-547-1405.

# **ANNUITY OPTIONS**

The tables below focus on the annuity options under the Plan.

Annuities are insurance contracts that allow you to receive a guaranteed stream of payments at regular intervals, usually beginning when you retire and lasting your entire life. Guarantees of an insurance company are subject to its long-term financial strength and claims-paying ability.

# **Fixed Annuity Payout Option Information**

The table below focuses on the annuity options under the Plan. Annuities are insurance contracts that allow you to receive a guaranteed stream of payments at regular intervals, usually beginning when you retire and lasting your entire life. Guarantees of an insurance company are subject to its long-term financial strength and claims-paying ability.

Objectives and goals:	To provide a guaranteed stream of retirement income for your life based on the number of annuity units you acquire during your participation in the Plan.  The cost of each annuity unit depends on your age and interest rates when you buy it. Ordinarily the closer you are to retirement the more it will cost you to buy a unit.			
Pricing Factors:				
	Subject to terms of your Plan and applicable Plan contractual arrangements, benefit forms may include a single life annuity, a life annuity with a 10, 15, or 20-year certain period, a cash refund life annuity, a joint and survivor life annuity, an annuity with monthly payments for a designated period, which may be from five to 30 years and any other payment options mutually agreed by your annuity provider and your Plan. The price per share will be adjusted accordingly based on the payment options you select.			
	Subject to terms of your Plan and applicable Plan contractual arrangements, if you die before income payments begin, a death benefit will be provided to your beneficiary. The death benefit shall generally be equal to the participant's account value, reduced by any applicable state/municipality premium taxes, any unpaid fees or charges and any outstanding loan indebtedness. Beneficiary coverage may also be available during the benefit payout phase, subject to the annuity benefit form selected by you.			

#### Restrictions and Fees:

Subject to terms of your Plan and applicable Plan contractual arrangements, the election of an annuity payout option is typically irrevocable and no surrenders are permitted once payments commence, with the exception of any annuity featuring monthly payments for a designated period. With respect to an annuity with monthly payments for a designated period, surrenders will generally be subject to any applicable contingent deferred sales charges (typically a percentage of the full amount of the surrender, based on certain Plan contract criteria).

A Program and Administrative Charge ("Charge", also referred to as a mortality, expense risk and/or administrative charge) is applicable to the assets associated with your account. The maximum Charge applicable to your account is 1.25% per year. However, your exact Charge may be lower. Upon advance notice to your Plan, this Charge may decrease or increase.

In addition to any charges described above, any amounts withdrawn from your account to purchase an annuity payout option will be subject to a deduction for any applicable state/municipality premium taxes.

† This option may be available to you if permitted under the terms of your Plan. For additional information regarding any annuity payout options that may be available to you under your Plan, as well as any associated fees and expenses, please contact your Plan Sponsor.

# **Variable Annuity Payout Option Information**

The table below focuses on the annuity options under the Plan. Annuities are insurance contracts that allow you to receive a guaranteed stream of payments at regular intervals, usually beginning when you retire and lasting your entire life. Guarantees of an insurance company are subject to its long-term financial strength and claims-paying ability.

Option name: Variable Annuity Payout Option ††				
	Objectives and goals:	To provide a source of retirement income for your life, with payr		
		underlying investment performance and any applicable feed an		

To provide a source of retirement income for your life, with payment amounts that may vary depending upon underlying investment performance and any applicable fees and expenses, based upon the investment options you have selected for your account, subject to the investment options available under your Plan. For information regarding underlying investment performance, fees and expenses, please refer to the information provided in the preceding chart tables.

## **Pricing Factors:**

The cost of each annuity unit depends on your age and interest rates when you buy it. Ordinarily the closer you are to retirement the more it will cost you to buy a unit.

Subject to terms of your Plan and applicable Plan contractual arrangements, benefit forms may include a single life annuity, a life annuity with a 10, 15, or 20-year certain period, a cash refund life annuity, a joint and survivor life annuity, an annuity with monthly payments for a designated period, which may be from five to 30 years and any other payment options mutually agreed by your annuity provider and your Plan. The price per share will be adjusted accordingly based on the payment options you select.

Subject to terms of your Plan and applicable Plan contractual arrangements, if you die before income payments begin, a death benefit will be provided to your beneficiary. The death benefit shall generally be equal to the participant's account value, reduced by any applicable state/municipality premium taxes, any unpaid fees or charges and any outstanding loan indebtedness. Beneficiary coverage may also be available during the benefit payout phase, subject to the annuity benefit form selected by you.

# Restrictions and Fees:

For information regarding any restrictions applicable to the investment options you have selected for your account, please refer to the information provided in the preceding chart tables.

Subject to terms of your Plan and applicable Plan contractual arrangements, the election of an annuity payout option is typically irrevocable and no surrenders are permitted once payments commence, with the exception of any annuity featuring monthly payments for a designated period. With respect to an annuity with monthly payments for a designated period, surrenders will generally be subject to any applicable contingent deferred sales charges (typically a percentage of the full amount of the surrender, based on certain Plan contract criteria).

A Program and Administrative Charge ("Charge", also referred to as a mortality, expense risk and/or administrative charge) is applicable to the assets associated with your account. The maximum Charge applicable to your account is 1.25% per year. However, your exact Charge may be lower. Upon advance notice to your lan, this Charge may decrease or increase.

In addition to any charges described above, any amounts withdrawn from your account to purchase an annuity payout option will be subject to a deduction for any applicable state/municipality premium taxes.

†† This option may be available to you if permitted under the terms of your Plan. For additional information regarding any annuity payout options that may be available to you under your Plan, as well as any associated fees and expenses, please contact your Plan Sponsor.

A Separate Account Fee is deducted on the investment options in the Plan to cover administrative services under the Plan's contract with The Hartford.

These investment options are available to your plan through a group variable annuity contract or group variable funding agreement issued by Hartford Life Insurance Company offered to fund retirement programs. Your plan does not invest directly in the underlying fund.

This table shows only the asset-based fees, charges and expenses associated with the investment choices of the group variable annuity contract, group variable funding agreement, or mutual fund program. Please refer to Part I for information on other fees and charges that may apply to your plan's contract such as a contingent deferred sales charge, annual maintenance fee, and other fees or charges, if applicable.

Before investing, you should carefully consider the investment objectives, risks, charges and expenses of the investment options available to you, including, where applicable, The Hartford's group variable annuity products and funding agreements, and their underlying funds. For fund and product prospectuses and/or a disclosure document containing this and other information, contact your financial professional or visit our website. Read them carefully.

The performance data shown represents past performance and is no guarantee of future results. The investment return and principal value of an investment may fluctuate so that when shares/units are redeemed they may be worth more or less than their original cost. Current performance may vary from the performance data quoted. Please visit www.thehartford.com/retirementplans/access for more current performance information to the most recent month ended.

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Retirement programs can be funded by group fixed or variable annuity products and funding agreements issued by Hartford Life Insurance Company (Simsbury, CT). Group variable contracts are underwritten and distributed by HSD, where applicable. HRS and HSD offer certain service programs for retirement plans through which a sponsor or administrator of a plan may also invest in mutual funds on behalf of plan participants.

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